

**First Chinese Baptist Church Los Angeles**  
**MENTORING**  
**Enlistment and Training of Church Leaders**

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**I. Enlistment of leaders**

A. Major impediment of mentoring future leaders is lack of \_\_\_\_\_ or recruitment.  
2 Timothy 2:4

B. Jesus \_\_\_\_\_ His disciples / leaders of the church.  
Matthew 4:18-22

Mark 2:15

C. Common \_\_\_\_\_ of Jesus' recruitment.

1. Jesus \_\_\_\_\_ them to become disciples.

2. Jesus found them while they were living their \_\_\_\_\_ lives.

3. None of them were apparently \_\_\_\_\_ for what they were being called to do.

4. Future leaders need to have the \_\_\_\_\_ of God to serve.

D. Leaders need to recruit \_\_\_\_\_ leaders.

Paul identified Timothy during his second missionary tour, \_\_\_\_\_ him and began to mentor him.  
Acts 16:1-3

E. Helpful hints for recruiting future leaders.

1. Be on the lookout for potential leaders from \_\_\_\_\_.
2. Ask \_\_\_\_\_ to serve.
3. Ask young adults and others to \_\_\_\_\_ various committees.
4. Value of committees.
  - a. You will \_\_\_\_\_ a lot about prospective leaders as they serve alongside you.
  - b. You will be able to \_\_\_\_\_ leaders within the area of their interests, gifts and concerns.
  - c. You will develop a \_\_\_\_\_ with prospective leaders and have opportunities to mentor them along the way.
5. Have young adults who are \_\_\_\_\_ recruit other young adults.

F. Difference between leaders and workers.

**II. Two parts of leadership development**

Psalm 78:72

David was noted for two things.

1. \_\_\_\_\_ of heart.
2. \_\_\_\_\_ hands.

Integrity of heart.  
1 Samuel 13:14

Integrity is “the quality of being honest and having strong moral principles; moral uprightness.” (Web Definition).

Integrity is “simplicity”, “soundness”, “completeness”, rendered also “upright”, “perfection”. (Bible Dictionary).

Character Development.

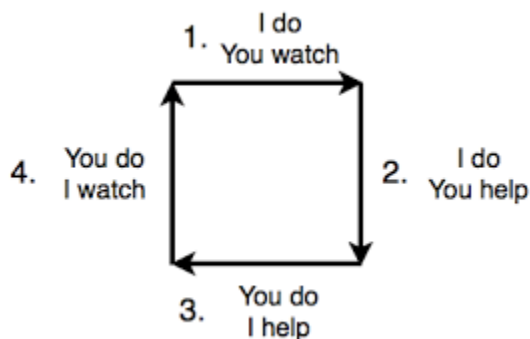
1. Every leader should be a \_\_\_\_\_.
2. Every leader should be in a \_\_\_\_\_ Study.
3. Every leader should be meeting with a \_\_\_\_\_ believer of the same gender.
4. Every leader should be given \_\_\_\_\_ task assignments or little things to see if they are faithful in the little things

Luke 16:10

5. Every leader should be \_\_\_\_\_ and trained spiritually.

### III. Four-Step method of leadership skills development

Four Steps of Leadership Development



1. I do, you \_\_\_\_\_.

2. I do, you \_\_\_\_\_.

3. You do, I \_\_\_\_\_.

4. You do, I \_\_\_\_\_.

#### IV. Seven P's (Parts) of Mentoring

A. P \_\_\_\_\_ together.

Two important moments happened while they were partaking together.

1. Institution of the \_\_\_\_\_ Supper.  
Matthew 26:26

2. Meal after the \_\_\_\_\_.  
John 21:1, 9

B. P \_\_\_\_\_ together.  
Matthew 18:20

C. P \_\_\_\_\_ together.  
Acts 2:42-47

Matthew 26:30

Ephesians 5:19

D. P \_\_\_\_\_ together.

1. We are meant to ponder the things of God and what He has \_\_\_\_\_.  
Psalm 64:9

Psalm 143:5

2. We are meant to ponder the Word of God.  
2 Timothy 3:16-17

2 Timothy 2:15

2 Timothy 2:2

E. P \_\_\_\_\_ together.

Proverbs 21:5

Proverbs 15:22

F. P \_\_\_\_\_ (Labor) together.

1. Matthew 14:13-21

2. Ecclesiastes 4:9-12

G. P \_\_\_\_\_ together.

Acts 2:42